



## Staff Code of Conduct

### Policy Statement

Ethical conduct is essential for the operation of a quality early childhood service.

### Goals

- To provide a basis for critical reflection, a guide for professional behaviour and some assistance with the resolution of ethical dilemmas.

### Strategies

- All staff will be provided with a copy of the *Early Childhood Australia Code of Ethics (2010)* and have access to *The United Nations Convention on the Rights of the Child (1989)*.

- The *ECA Code of Ethics* will be displayed in the main entrance at the centre.

- Educators and staff will be familiar with the following:-
  - Legislation and Statutory Documents;
  - *ECA Code of Ethics*;
  - Service philosophy and policy.

This will guide their conduct and decision making within the centre and apply to their role with children, families and other staff in the centre.

- The Nominated Supervisor of the service will ensure all Educators and staff are made aware of their obligations through personal discussion, staff meeting activities and opportunities to critically reflect upon ethical practice.
- Breaches will be brought to the Nominated Supervisor's attention and possibly Parent Management Committee.

### Evaluation

Educators, staff and volunteers in the service will conduct themselves in an ethical manner through clear processes in accordance with legislative and statutory guidelines.